



All Brains Belong VT

NEURODIVERSITY &

INCLUSION TRAININGS

At least 1 in 5 people learn, think and/or communicate differently than the so-called “typical” brain. Yet, **neurodiversity and access are often missing from workplace conversations on diversity, equity, and inclusion.** Raising awareness about neurodiversity fosters an inclusive culture that benefits all employees.

WHAT IS NEURODIVERSITY TRAINING?

Customized to an organization’s needs, All Brains Belong’s trainings range from basic awareness to in-depth management training on topics such as:

- **Brain science of attention, motivation and engagement**
- **Information processing and communication**
- **Neuroinclusive recruitment, interviewing, hiring, training and management**
- **Neuroinclusive meetings** and event planning
- **Accessibility and accommodations**
- **Team dynamics**

Participants gain practical insights and strategies to promote **understanding, empathy, and collaboration** within your teams, leading to enhanced productivity and innovation.

BENEFITS OF NEURODIVERSITY TRAINING

- Recruit & retain a broad talent pool
- Reduce employee turnover
- Prevent & reduce team burnout
- Improve employee satisfaction & engagement
- Improve team communication & problem-solving
- Accessibility and accommodations
- Promote healthy team dynamics

“I recommend this training to any organization interested in **expanding their DEI lens** to Neurodiversity. After Mel’s presentation **our employees all were more gentle with one another, their thought processes, and their needs.**”

Claire Whitaker
Turtle Fur

For more information or to request a custom quote, please visit allbrainsbelong.org/education or email education@allbrainsbelong.org



All Brains Belong VT
Neuroinclusive Healthcare & Community

All Brains Belong VT

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LEVEL 1: INTRODUCTION

1-3 hour standard training on neurodiversity plus your choice of:

- neuroinclusive employment
- neuroinclusive healthcare
- neuroinclusive education

All clients of All Brains Belong are invited to participate in **ongoing support (at no additional cost)** through:

1) Monthly “Brain Club” community education program

2) Quarterly small group session on neuroinclusive employment: community of practice for networking and troubleshooting

LEVEL 2: IMPLEMENTATION*

Customized focused training for your organization’s specific needs, based on questions and priorities identified during Level 1

Consultations for ongoing problem-solving

Preparation of customized materials (i.e., recruitment, onboarding, team meeting, other visual supports)

*Organizations that complete Level 2 training are eligible for inclusion in a Neuroinclusive Employer Directory.

Training fees are based on sliding scale per organizational budget size. 100% of fees from All Brains Belong’s trainings support employment programs for people with disabilities.

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